**Equality and Diversity Monitoring**

The National Deaf Children’s Society is striving to appoint a Trustee Board from all sections of the community. All applicants are asked to provide the information below. This will be used solely for monitoring purposes and will be treated as confidential. This form will only be used for statistical information and will then be destroyed.

Please note that applicants are not obliged to fill in this monitoring form. Non-completion will not affect your chances of successful appointment.

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Position applied for: | **Trustee** | | | | | | | | | | |  | | | | |  | | | | | |
|  |  | | | | | | | |  | | | | | | | |  | | | | | |
| 1. Gender | M | |  | | F |  | | | Other | |  | | | | | | Prefer not to say | | | | |  |
|  |  | | | | | | | |  | | | | | | | |  | | | | | |
| 1. Age | 18-24 |  | | 25-29 | | |  | 30-34 | |  | | | 35-39 |  | | | 40-44 |  | | 45-49 | |  |
| 50-54 |  | | 55-59 | | |  | 60-64 | |  | | | 65+ |  | | | Prefer not to say | | | | |  |
|  |  | | | | | | | |  | | | | | | | |  | | | | | |
| 1. Ethnic group | **White** | | | |  |  | | | | |  |  | | | | |  | |  | | |  |
| British | | | |  | Irish | | | | |  | Gypsy or Irish Traveller | | | | | | | | | |  |
| Other | | | |  |  | | | | |  |  | | | | |  | |  | | |  |
| **Mixed/ multiple ethnic groups** | | | | | | | | | | | | | | | | | | | | | |
| White and Black Caribbean | | | | | | | | | |  | White and Black African | | | | | | | | | |  |
| White and Asian | | | | | | | | | |  | Any other mixed/ multiple | | | | | | | | | |  |
| **Asian/ Asian British** | | | | | | | | | | | | | | | | | | | | | |
| Indian | | | |  | Pakistani | | | | |  | Bangladeshi | | | | |  | | Chinese | | |  |
| Any other Asian | | | | | | | | | |  |  | | | | |  | |  | | |  |
| **Black/ African/ Caribbean/ Black British** | | | | | | | | | | | | | | | | | | | | | |
| African | | | |  | Caribbean | | | | |  | Any other Black/ African/ Caribbean | | | | | | | | | |  |
| **Other ethnic group** | | | | | | | | | | |  | | | | |  | |  | | |  |
| Arab | | | |  | Any other | | | | |  |  | |
| Prefer not to say | | | | | | | | | |  |  | | | | |  | |  | | |  |
|  |  | | | | | | | | | | | | | | | | | | | | | |
| 1. Religion | No religion | | | | |  | | | Hindu | | | | | |  | | Sikh | | | | |  |
| Buddhist | | | | |  | | | Christian | | | | | |  | | Jewish | | | | |  |
| Muslim | | | | |  | | | Any other religion | | | | | |  | | Prefer not to say | | | | |  |
|  |  | | | | | | | |  | | | | | | | |  | | | | | |
| 1. Do you have a disability? | Yes | |  | | No |  | | | Prefer not to say | | | | | | |  |  | |  | |  |  |
|  |  | | | | | | | |  | | | | | | | |  | | | | | |
| 1. Are you deaf or hearing impaired? | Yes | |  | | No |  | | | Prefer not to say | | | | | | |  |  | |  | |  |  |
|  |  | | | | | | | |  | | | | | | | |  | | | | | |
| 1. Please give details of any special requirements you may have if you are invited for an interview: | | | | | | | | | | | | | | | | | | | | | | |
|  | | | | | | | | | | | | | | | | | | | | | | |

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| --- | --- | --- | --- |
| Date: |  |  |  |